

MILITARY OFFICERS ASSOCIATION OF AMERICA
ALAMO CHAPTER

P.O. Box 340497, Ft Sam Houston, TX 78234
MINUTES OF BOARD MEETING – Thursday, 8 December 2022

The Meeting was called to order by Board Vice Chair Ed Marvin at 10am. A quorum was present (min 50%) and acting throughout the meeting.

Attendees:

Board: Col Mac McDonald, LTC Robert Blake, LTC Bill Goforth, LtCol Ed Marvin

Staff: Col Brad Barnhart, Col David Patrick, Col Felix Santiago, Col Lisa Skopal, Lt Col Kitty Meyers, MAJ Jim Cunningham.

Staff Absent: LTC Mike Frankel,

Board Absent: Col Frank Rohrbough, LTC Jim Finch (proxy held by Ed Marvin).

Invocation and pledge of allegiance given by Jim Cunningham.

1. Welcome/Overview

Ed noted a change in the Board's governance structure as Barbara Ramsey has resigned as Chair due to health reasons. Prayers were offered for the health challenges to resolve themselves. He acknowledged her long service to both MOAA and the chapter and opined good things have happened under her Board leadership. David suggested an article to be placed in The Lariat and Kitty would explore with Barbara for her acceptance of this.

Ed also noted that since his involvement with the chapter since 1993 the current year in review shows what an amazing job the management team has done. The stellar financial condition despite recent challenges, along with the immense accomplishments of the Membership team and on behalf of the Board he thanked the chapter Executive Staff team for their efforts.

2. Officer Reports

a) President

Kitty advised the past year had been good for the chapter, the chapter team leaders did well to pull the chapter out of the pandemic and provide a good footing for 2023. There continues to be good community participation regarding the Volunteer Advisory Council VAC, the Retiree Council, the Texas Coalition of Veterans Organization (TCVO), MOAA's Advocacy on the Hill, transition events both locally via Kitty and nationally via David Patrick and MOAA as well as the great chapter programs. Lisa Skopal's efforts hit it out of the park for advertising and corporate partnerships and Brad has done a great job in guiding the financials. Thanks also to Trish for providing the glue to keep it all together.

b) Secretary

The minutes from the September 8th Board meeting were review and approved for filing.

c) Treasurer

Brad Barnhart reviewed the financials.

Educational Foundation

Numbers are very similar to last year, and the Golf proceeds for scholarships and the WFSC still need to be transferred. The plan is to distribute at least \$25k in scholarships in 2023 and beyond. The Outflow expenses included the increased administrative fees for the Big Give, (will not be participating next year), plus the expenses incurred for the JROTC medals, award certificates and mailing of the same. Also, for the first time, the cost of the scholarship winner's plus one lunch plates were also expensed from this account.

In 2023 the plan is to expand our presence and provide monies to assist in ROTC events in addition to scholarships – i.e., providing \$1,000 towards refreshments for the Austin ROTC unit event on March 25 & 26.

	January	February	March	April	May	June	July	August	September	October	November	December	YTD
Donations (prior month)	1,905.00	1,030.00	770.00	420.00	-	939.00	210.00	680.00	647.00	615.00	635.00		7,851.00
Donations - Checks	35.00	500.00	4,025.00					200.00	100.00		250.00		5,110.00
Donations - Online (Sq & PP)	175.00	150.00		526.00			20.00			100.00	275.00		1,246.00
The Big Give									1399.24	1,200.00			2,599.24
Go Fund Me													-
Amazon Smile			16.63		11.68						10.60		38.91
Other/Dividend		0.12	9.55	4.65	0.47	4.31	4.32	4.52	3.52	12.58	12.50		56.54
MOAA Transition Grant													-
Golf Tournament													-
TOTAL INFLOW	2,115.00	1,680.12	4,821.18	950.65	12.15	943.31	234.32	884.52	2,149.76	1,927.58	1,183.10	-	16,901.69
OUTFLOWS													
Other													
Bank Fee				24.00			5.00						
Big Give Admin Fee							200.00		199.24				399.24
JROTC Medals													-
ROTC Admin					246.48	587.99							834.47
Scholarship Guest Lunches (40)			1,006.40										1,006.40
Golf Administration													-
Postage							582.00						582.00
PayPal Fee				14.97					3.38				18.35
Square Fee	6.58	5.55		1.03			1.07			3.35	9.91		27.49
Charity													
Warrior & Family Support Ctr													-
MOAA Transition Grant													-
Total Outflow (Other & Charity)	6.58	5.55	1,006.40	40.00	246.48	587.99	783.07	-	202.62	3.35	9.91	-	2,867.95
Scholarships													
Col Torrey						1,000							1,000.00
Gen Herring (JROTC)					1,000								1,000.00
Col McCarthy (JROTC)					1,000								1,000.00
Chapter (Jim & Cheryl Cunningham)				1,000									1,000.00
Other (JROTC)			2,000	2,000	2,000	1,000							7,000.00
ROTC Navy UT Austin			1,000										1,000.00
ROTC Army UT Austin			1,000										1,000.00
ROTC Air Force UT Austin			1,000	1,000									2,000.00
ROTC Air Force Texas State			2,000										2,000.00
ROTC Army Texas State			1,000										1,000.00
ROTC Air Force UTSA (Ed & Ruby Marvin)			1,000										1,000.00
ROTC Army UTSA			3,000										3,000.00
ROTC Air Force UTSA			2,000										2,000.00
ROTC Army St Mary's			1,000										1,000.00
ROTC Army Texas A&M Kingsville											1,000		1,000.00
ROTC Army Texas A&M Corpus Christi					1,000								1,000.00
ROTC Army Rio Grande Valley					1,000								1,000.00
ROTC Army Rio Grande Valley							1,000						1,000.00
Total Scholarships	-	-	15,000.00	4,000.00	6,000.00	2,000.00	1,000.00	-	-	-	1,000.00	-	29,000.00
TOTAL OUTFLOW	6.58	5.55	15,040.00	4,246.48	6,246.48	2,587.99	1,783.07	0.00	202.62	3.35	1,009.91	0.00	31,867.95
Decrease/Increase	2,108.42	1,674.57	(10,218.82)	(3,295.83)	(6,234.33)	(1,644.68)	(1,548.75)	884.52	1,947.14	1,924.23	173.19	-	(14,966.26)

Operations Inflows

	January	February	March	April	May	June	July	August	Sept	Oct	Nov	Dec	YTD	2022 Budget	Variance
Membership Dues															
MOAA National	360							50.00					\$410.00	\$ 200	\$210.00
Friends of the Chapter													\$0.00		\$0.00
Austin Chapter													\$0.00		\$0.00
New Surv Sp							25.00						\$25.00		\$25.00
New Retired	50.00		25.00	25.00	25.00		75.00	25.00		25.00			\$250.00	\$ 500	-\$250.00
New Active Duty		25.00		25.00	25.00					25.00			\$100.00	\$ 200	-\$100.00
New Former							50.00	25.00					\$75.00	\$ 50	\$25.00
Renewal Surv Sp	250.00	225.00	250.00		75.00	25.00	25.00	100.00	75.00		100.00		\$1,125.00	\$ 750	\$375.00
Renewal Retired	1,650.00	1,125.00	850.00	650.00	525.00	475.00	950.00	875.00	475.00	1,075.00	1,050.00		\$9,700.00	\$ 11,250	-\$1,550.00
Renewal Active Duty	150.00		25.00	125.00			50.00	75.00	25.00	50.00	25.00		\$525.00	\$ 100	\$425.00
Renewal Former	25.00	75.00	50.00	75.00	50.00	25.00	25.00		25.00	50.00	25.00		\$425.00	\$ 200	\$225.00
Friends of the Chapter										25.00			\$25.00	\$ 100	-\$75.00
Total	\$ 2,485.00	\$ 1,450.00	\$ 1,200.00	\$ 900.00	\$ 700.00	\$ 525.00	\$ 1,200.00	\$ 1,150.00	\$ 600.00	\$ 1,250.00	\$ 1,200.00	\$ -	\$12,635.00	\$ 13,350	-\$715.00
Non-Dues Revenue															
Golf Tournament											-		\$0.00	\$ 5,000	-\$5,000.00
Travel Awards				15.00									\$15.00	\$ 100	-\$85.00
Merchandise (Coins/Shirts)			65.00	30.00	30.00		60.00	30.00	90.00		30.00		\$335.00	\$ 250	\$85.00
Advertising Lariat	2,970.00				2,670.00			150.00		350.00	275.00		\$6,490.00	\$ 4,000	\$2,490.00
Corporate Partnership	\$ 450.00	\$ 100.00	\$ 350.00		\$ 200.00	\$ 900.00			\$ 500.00	\$ 250.00	\$ 450.00		\$3,200.00	\$ 1,000	\$2,200.00
Donation Miscellaneous													\$0.00	\$ 1,000	-\$1,000.00
Donations to Chapter	1,375.00	1,240.00	485.00	624.00	98.00	315.00	1,895.00	456.00	599.00	435.00	2,384.00		\$9,906.00	\$ 7,500	\$2,406.00
Donations to ACEF	1,030.00	770.00	420.00	380.00	179.00	210.00	650.00	647.00	615.00	635.00	1,740.00		\$7,276.00	\$ 7,000	\$276.00
Social Events	458.00	882.00	2,748.40	809.00	1,590.00	527.00	204.00	2,100.00	1,008.00	308.00	980.00		\$11,614.40	\$ 16,750	-\$5,135.60
	\$ 6,283.00	\$ 2,992.00	\$ 4,068.40	\$ 1,858.00	\$ 4,767.00	\$ 2,027.00	\$ 2,809.00	\$ 3,383.00	\$ 2,812.00	\$ 1,978.00	\$ 5,859.00	\$ -	\$38,636.40	\$ 42,600	-\$3,763.60
TOTAL INCOME	\$8,768.00	\$4,442.00	\$5,268.40	\$2,758.00	\$5,467.00	\$2,552.00	\$4,009.00	\$4,533.00	\$3,412.00	\$3,228.00	\$7,059.00	\$0.00	\$51,471.40	\$ 55,950	-\$4,478.60

Kudos to Felix for his efforts in reaching the good dues income numbers. The Alamo chapter is still recognized by MOAA as the top recruiter in the nation. Incentives for us are \$15 for every membership that goes from basic to premium and \$30 from premium to life. Non dues income from Lariat advertising and corporate partnerships is up as is general donations. The chapter portion of the Golf proceeds will also be added in December.

Operations Outflows

Category	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	2022 Budget	Variance
Copier Mntn Agreement				691.00									691.00	\$ 700	9.00
Square Service Fee	27.07	10.96	30.55	18.06	19.52	15.02	49.32	175.53	59.15	112.71	42.58		560.47	\$ 600	39.53
PayPal Service Fee	55.99	108.20	103.93	65.72	80.76	43.46	74.50	239.42	119.80	85.04	98.94		1,075.76	\$ 750	(325.76)
D&O Insurance								653.00					653.00	\$ 650	(3.00)
Dues & Subscription	1,039.60				112.57	200.00							1,352.17	\$ 2,000	647.83
Contractor Incentive											1,500.00		1,500.00	\$ 1,000	(500.00)
Independent Contr	1,820.00	1,820.00	1,820.00	1,820.00	1,820.00	1,820.00	1,820.00	1,820.00	1,820.00	1,820.00	1,820.00		20,020.00	\$ 21,840	1,820.00
Liability Insurance		487.00											487.00	\$ 500	13.00
Marketing													-	\$ -	-
Merchandise (Coins/Shirts)													-	\$ -	-
New Computer										282.90	535.47		818.37	\$ -	(818.37)
Office	9.08	300.57	154.49	346.54	39.12	17.13	1,207.30	156.00	28.77	574.01	481.21		3,314.22	\$ 3,000	(314.22)
Postage & Delivery		234.00			292.00	582.00	(395.30)			302.10	602.10		1,616.90	\$ 2,000	383.10
Social Events	78.00		3,252.52	760.00			2,229.40	1,506.46		1,650.00	1,554.34		11,030.72	\$ 16,340	5,309.28
Special Activities													-	\$ -	-
Telephone	162.87	162.87	162.87	152.41	152.73	152.73	153.30	153.30	153.30	153.04	153.05		1,712.47	\$ 2,000	287.53
Trans To ACEF	1,905.00	1,030.00	770.00	420.00	380.00	939.00	210.00	680.00	647.00	1,815.00	635.00		9,431.00	\$ 7,000	(2,431.00)
Volunteer Recognition													-	\$ -	-
Total Outflow	\$ 5,097.61	\$ 4,153.60	\$ 6,294.36	\$ 4,273.73	\$ 2,896.70	\$ 3,769.34	\$ 5,348.52	\$ 5,383.71	\$ 2,828.02	\$ 6,794.80	7422.69	0	54,263.08	\$ 58,380	4,116.92
Surplus/(Deficit)	3,670.39	288.40	(1,025.96)	(1,515.73)	2,570.30	(1,217.34)	(1,339.52)	(850.71)	583.98	-3566.8	-363.69	0	(2,791.68)	(2,430.00)	(361.68)

Expenses from PayPal are higher but that does indicate more money is coming in that way. An additional expense that was not budgeted for is the new office computer, but we should still be in the positive by year's end.

A question was asked regarding the D&O policy and whether it was reviewed each year but viewed as unnecessary as the business model doesn't change. Jim Cunningham advised the ACEF 501(c)3 Board would need to purchase its own policy to be fully covered.

Cash Balances:

Educational Foundation	Jan	Feb	March	April	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
RBFCU												
Savings	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	
Money Market	\$37,837.76	\$37,022.59	\$ 14,336.87	\$ 12,771.55	\$ 12,161.68	\$ 15,016.88	\$ 14,468.05	\$ 15,352.55	\$ 16,004.04	\$ 17,928.19	\$ 19,090.83	
Checking	\$ 100.12	\$ 100.03	\$ 14,100.53	\$ 10,076.47	\$ 4,076.30	\$ 2,076.42	\$ 1,071.50	\$ 1,071.50	\$ 1,178.42	\$ 1,081.82	\$ 100.00	
Certificates	\$10,370.93	\$10,375.10	\$10,379.98	\$10,384.70	\$10,389.58	\$10,394.30	\$10,399.18	\$10,400.15	\$10,400.15	\$10,415.61	\$10,430.59	
Total	\$48,318.81	\$47,507.72	\$38,827.38	\$33,242.72	\$26,637.56	\$27,497.60	\$25,948.73	\$26,834.20	\$27,592.61	\$29,435.62	\$29,631.42	\$ -
Chapter Operations												
Broadway	\$22,228.06	\$22,480.70	\$21,490.50	\$19,974.77	\$23,417.64	\$22,200.30	\$20,991.82	\$31,506.11	\$46,220.09	\$51,273.29	\$39,377.41	
RBFCU CD's	\$17,034.79	\$17,039.23	\$17,044.16	\$17,049.05	\$17,055.27	\$17,061.29	\$17,067.51	\$17,073.73	\$17,079.76	\$17,089.14	\$17,125.18	
Total	\$39,262.85	\$39,519.93	\$38,534.66	\$37,023.82	\$40,472.91	\$39,261.59	\$38,059.33	\$48,579.84	\$63,299.85	\$68,362.43	\$66,502.59	\$ -

Both ACEF and Operations are in good shape.

4 Year Comparison

Results are similar to last year.

November YTD	2019	2020	2021	2022
ACEF				
Inflows				
Donations	\$7,786	\$8,203	\$16,810	\$16,806
Other	\$2,898	\$10,000	\$54	\$95
Golf	\$16,247	\$3,935	\$0	\$0
TOTAL INFLOWS	\$26,931	\$23,338	\$16,864	\$16,902
Outflows				
Admin	\$200	\$242	\$200	\$1,862
Wounded Warrior	\$6,500	\$0	\$0	\$0
Scholarships \$\$	\$11,500	\$23,000	\$20,000	\$29,000
Scholarships #	16	23	20	29
TOTAL Outflows	\$18,325	\$23,367	\$20,020	\$31,868
Increase/(Decrease)	\$8,606	-\$29	-\$3,156	-\$14,966
Operations Inflows				
Dues	\$7,210	\$12,785	\$17,950	\$12,635
Non-Dues				
Advertising	\$14,650	\$3,670	\$5,590	\$9,690
Donations	\$5,606	\$8,714	\$9,496	\$9,906
Golf	\$4,062	\$0	\$0	\$0
Social Events	\$15,272	\$3,989	\$3,662	\$11,615
TOTAL Non-Dues	\$48,065	\$30,293	\$36,974	\$38,836
TOTAL INFLOWS	\$55,275	\$43,078	\$54,924	\$51,471
Operations Outflows				
Contractor	\$18,960	\$19,792	\$19,972	\$21,520
Lariat	\$7,253	\$0	\$0	\$0
Office	\$3,205	\$2,444	\$3,487	\$3,314
Postage Office	\$1,033	\$1,781	\$3,044	\$1,616
Social Events	\$13,942	\$3,903	\$2,426	\$11,031
TOTAL OUTFLOWS	\$64,818	\$46,794	\$49,005	\$54,263
Increase/(Decrease)	-\$9,544	-\$3,716	-\$2,903	-\$2,792
Golf				
Inflows				
Sponsorship	\$17,658	\$0	\$26,125	\$20,150
Donations	\$1,805	\$960	\$1,440	\$975
Total Inflows	\$38,751	\$960	\$48,175	\$38,725
Total Outflows	\$18,443	\$1,000	\$16,672	\$17,451
Increase/(Decrease)	\$16,247	-\$40	\$31,503	\$21,274
Reserves				
Outreach/Education	\$37,496	\$33,350	\$33,443	\$29,631
Operations	\$29,436	\$23,125	\$63,977	\$56,503

2023 Budget

Income	2022 Budget	2022 YTD	2023 Budget
Membership Dues			
MOAA National	\$ 200	\$ 460.00	\$ -
New Surv Sp	\$ -	\$ 25.00	\$ 25
New Retired	\$ 500	\$ 250.00	\$ 500
New Active Duty	\$ 200	\$ 100.00	\$ 100
New Former	\$ 50	\$ 75.00	\$ 50
Renewal Surv Sp	\$ 750	\$ 1,125.00	\$ 1,000
Renewal Retired	\$ 11,250	\$ 10,850.00	\$ 11,250
Renewal Active Duty	\$ 100	\$ 500.00	\$ 100
Renewal Former	\$ 200	\$ 500.00	\$ 100
Friends of the Chapter	\$ 100	\$ 25.00	\$ 75
Total	\$ 13,350	\$ 13,910	\$ 13,200
Non-Dues Revenue			
Golf Tournament	\$ 5,000	\$ 4,200.00	\$ 5,000
Travel Awards	\$ 100	\$ 15.00	\$ -
Merchandise (Coins/Shirts)	\$ 250	\$ 305.00	\$ 250
Advertising Lariat	\$ 4,000	\$ 6,215.00	\$ 4,000
Corporate Partnership	\$ 1,000	\$ 2,750.00	\$ 1,000
Donations to Chapter	\$ 7,500	\$ 11,272.00	\$ 7,500
Donations to ACEF	\$ 7,000	\$ 9,386.00	\$ 7,000
Social Events	\$ 16,750	\$ 10,634.00	\$ 12,500
Miscellaneous Donations	\$ 1,000	\$ -	
Total	\$ 42,600	\$ 44,777.00	\$ 37,250
TOTAL INCOME	\$ 55,950	\$ 58,687	\$ 50,450
Outflows			
Copier Mntn Agreement	\$ 700	\$ 691.00	\$ 700
Square Service Fee	\$ 600	\$ 627.89	\$ 600
PayPal Service Fee	\$ 750	\$ 1,111.82	\$ 750
D&O Insurance	\$ 650	\$ 653.00	\$ 650
Dues & Subscription	\$ 2,000	\$ 1,352.17	\$ 1,500
GT Contractor Incentive	\$ 1,000	\$ 1,500.00	\$ -
Independent Contr	\$ 21,840	\$ 21,840.00	\$ 22,880
Liability Insurance	\$ 500	\$ 487.00	\$ 500
Marketing/Membership	\$ -		\$ 400
Merchandise (Coins/Shirts)	\$ -		\$ 1,000
Office	\$ 3,000	\$ 3,500.00	\$ 3,000
Postage & Delivery	\$ 2,000	\$ 1,514.80	\$ 1,750
Social Events	\$ 16,340	\$ 9,476.38	\$ 12,500
Special Activities	\$ -	\$ -	\$ -
Telephone	\$ 2,000	\$ 1,869.42	\$ 2,000
Trans To ACEF	\$ 7,000	\$ 8,796.00	\$ 7,000
Volunteer Recognition	\$ -	\$ -	\$ -
Total Outflow	\$ 58,380	\$ 53,419.48	\$ 55,230
Surplus/(Deficit)	\$ (2,430)	\$ 5,268	\$ (4,780)

The proposed budget is conservative, staying close to last year's figures. Despite a banner year for advertising and corporate partnerships there could well be a recession which may influence 2023 results. Included cost of a new challenge coin, need to redesign it to remove the branch seals. A deficit is proposed but every effort will be made to avoid it. Mac McDonald made a motion to approve the 2023 budget as presented, Bill Goforth seconded. All approved.

d) Programs

The expected number of attendees for the upcoming Holiday Luncheon is in the low 50s. The speaker is Jelynn Jamison from the Center for Health Care Services along with the Alamo Heights Young Adult Choir to whom we provide a \$100 honorarium. There will also be a marketing table present manned by Dignity Memorial, a Corporate Sponsor. The first 6 months of programs are already set. Experience has shown the most important features of the events is for folks to feel welcome followed by the quality of the food and service.

e) 2023 Strategic Plan

Priority 1 – Membership & Retention

Felix Santiago advised the Alamo Chapter is recognized by MOAA as the top recruiter in the nation. The net stabilized membership number is around 900 folks, the chapter goal is to retain 75% as paying members, and currently we are at 85%. There are currently no plans to increase the cost of membership which stands at \$25. Action steps for 2023 have been combined and reduced from 8 to 6. Ed questioned brand awareness and Felix advised MOAA national was producing a video promoting chapter membership to ward off the trend of the decline in chapters. El Paso, for example, has been forced to downsize to quarterly meetings, and unsure what will happen in 2024 if membership does not increase. Only 12-13 of the 21 Texas chapters are active. A possibility may be to produce “virtual” state chapters.

Priority 2 – Positive Financial Position

Brad Barnhart advised trend monitoring will continue over a three-year period. Lisa Skopal advised she was building her marketing committee with corporate partner members. The production of the electronic marketing package has been very successful this year. Trish to provide one to Ed. Encouraged all to inform the companies they use that they were referred by MOAA-AC. The chapter will not be participating in the Big Give next year due to the increase in the admin fees making it a less viable fundraising option. Will be looking into partnering with the Combined Federal Campaign, a move that was applauded by the Board. All were encouraged to submit contact information for potential new sponsors and corporate partners.

Priority 3 – Legislative Efforts

Jim Cunningham advised the Alamo Chapter has the largest catchment area in the MOAA system with 18 state representatives. He is currently identifying which members are in which districts for both state and Federal representation that he can pull from to include in his Legislative team. Ginger Simonson has been appointed to the TCVO (Texas Coalition of Veterans Organizations) Executive Committee and will be able to assist Jim. She will be coordinating the March 16 Advocating on the Hill. Currently there are over 1,000 bills pre-filed for the Texas legislature to review. These include a) property tax changes for veterans to be a % rather than a fixed rate; b) benefits for national guard members deployed by the state to be the same as those provided during federal deployment.

Encouraged all to sign up for the MOAA Advocacy & Quorum program, especially as the MOAA Level of Excellence Award will include the amount of participation in their scoring next year. An article will be published in The Lariat.

Priority 4 – Leadership Succession Planning

The formation of committees and backups for key positions is imperative.

A motion was made By Bill Goforth to approve the 2023 Strategic Action Plan, seconded by Bob Blake. All approved.

3. Old Business

- a) **Golf:** The 2022 Golf Tournament had fewer players than last year but was still successful. Many folks donated monies for a warrior to play and it was decided to award the number of slots that were not used directly to the WFSC rather than leaving it in the pot to be split between both the WFSC and the ACEF. Consequently, the distribution will be as follows: ACEF \$7,384.54 and USO WFSC \$9,6234.54. The check presentation to the USO will take place at the February Happy Hour when the Exec Director, Heather Krauss, will be the guest speaker.
- b) **Building Lease & Inspection:** The chapter does now have a completed and signed five-year lease with JBSA Ft Sam Houston to reside on post. The Corps of Engineers have inspected the building regarding the shifting foundation.

4. New Business

a) **2023 Board Planning Considerations/ "Fleshing" the Board**

Due to leadership change and everyone aging, a significant effort will be put into adding members to the Board, both the chapter and the ACEF. Encouraged all members to provide suggestions, and they don't necessarily have to be military or current MOAA/Chapter members (though that would require a change in the bylaws). David suggested partnering with master's Leadership Program where the vacancies are presented to the graduating members in April for their consideration. Exploring regular luncheon attendees should also be included.

Bob Blake tendered his resignation from the Board citing health and age considerations.

- b) The 2023 Quarterly Board meeting dates were agreed upon as follows:

Q1 Review Wednesday May 17th

Q2 Review Thursday Aug 10th

Q3 Review Thursday Oct 12th

Q4 Review & 2024 Budget approval Wednesday Dec 20th

Meeting adjourned at 12:12pm.

Next scheduled Board Meeting – May 17th 10am.



LTC Mike Frankel USA, Secretary